

Lower Heidelberg Township
Board of Supervisors

Press Release

It has been a very challenging last quarter to 2022 as the Board of Supervisors looks to 2023 with a great deal of transition occurring currently. In past years the budget was developed by the administration and presented for ratification with little to no involvement by the Board of Supervisors. During the fall of 2022 the Board of Supervisors retained the Center for Excellence in Local Government (CELG) at Albright College together with the support of the Berks County Commissioners to develop a 5 Year budget along with a Capital Budget, a 30-year Vehicle Replacement Program, and a Cost Allocation Plan to ensure that personnel are properly expensed by the services provided. In addition, our budget details a full disclosure of all fund assets and reserves to assist Supervisors in having complete information as we look to the future in decisions for personnel and services. The 2023 Budget includes an additional Police Officer and an additional Public Works staff person. This Budget included detailed involvement from staff as well as the Board of Supervisors throughout the process of development.

Following this very successful 2023 budget reorganization process in the fall and winter of 2022, the Board of Supervisors of Lower Heidelberg Township are now looking to 2023 to reset the administrative operations for the Township.

Recently the past Township Manager applied for long term disability and accordingly the Board of Supervisors are moving forward with staffing a new Township Manager. In addition, there were three part time administrative staff positions which have likewise been vacated.

As noted, while the re-staffing is a daunting task, the Board of Supervisors through CELG and the Paragon Consulting Group are working through both short and long term staffing plans to ensure that we have proper personnel in place to move the township and its services forward.

We as your Board of Supervisors are committed to providing the best services with full transparency. We are excited about the opportunity to transition our staff and to align positions with proper experience, education, and skills.

This will not be our last report to you so stay tuned as we work through this process for further developments.